

Approved: Autumn 2020  
Review: Autumn 2022  
Website Policy

**THE GLEBE PRIMARY**  
**SCHOOL**

**Collective Worship Policy**





## Collective Worship Policy and Guidelines

### The Glebe Primary School is a Rights Respecting School.

**RRSA link:** This policy links to Unicef Article 8 of the Convention of the Rights of the child - which focuses on a child's right to an identity including being able to enjoy all rights and including a name, nationality, and family relationships.

#### **Rationale**

At the Glebe Primary School, collective worship is a daily opportunity to allow children to think about their place in the world, through Spiritual, Moral, Social and Cultural development. Collective worship refers to the coming together of the pupils and staff of The Glebe Primary School to reflect and respond to topics such as dealing with emotions, health and well-being and religious worship to God. Due to Covid-19 restrictions we have introduced virtual assemblies for pupils in year groups and collective worship takes place in classrooms or in class groups.

In participating in these acts of worship we intend to:

- ❖ Accurately reflect the law (see legal requirements)
- ❖ Strengthen the community and ethos of the school

#### **Aims**

During our act of collective worship, we aim to:

- ❖ Develop a community spirit, a common ethos and shared values
- ❖ Consider spiritual and moral issues
- ❖ Worship God
- ❖ Reflect on values that are of a broadly Christian nature and on their own beliefs
- ❖ Provide opportunities to celebrate the achievements of the school and wider community
- ❖ Give the children time and space to think and develop a reflective approach to life
- ❖ Build links with the wider community e.g. involving faith and community leaders
- ❖ Explore values of human concern e.g. courage, justice, life, forgiveness etc and gain a perspective on the wider world
- ❖ Acknowledge diversity and understand that each person has a place and their views are of value, religious or otherwise

#### **Legal Requirements**

The Head teacher is responsible for the fulfilment of these legal requirements:

- ❖ A daily act of worship for all pupils after consultation with the Governing body
- ❖ Parents have the right to withdraw children from the act of collective worship. The Head teacher, teachers and support staff have these rights too.
- ❖ The act must occur in school
- ❖ The acts of worship will either
  - have a content of a Christian nature
  - reflect the teaching of Jesus e.g. love, forgiveness, peace, justice, courage, family, friendship but may use other non-religious material or materials of other religions
  - use Christian practices e.g. singing, prayer, reflection, meditation, dance, drama, listening to music etc

### **Achieving these aims**

At The Glebe Primary School many staff members lead collective worship. Senior leaders and teachers take assemblies, including on-line or carry out an act of worship daily within the classroom. Pupil participation is actively encouraged. Parents, governors, faith community leaders and community partners are encouraged to be involved when and where appropriate, either by occasional participation or specific invitation.

### **Themes**

The Glebe Primary School follows a whole-school thematic approach to collective worship. New themes are introduced each week. Different aspects of these themes are explored throughout the week or over a couple of weeks e.g. Christmas, Easter themes. Each teacher has a copy of the themes and can use this as a basis for class work or individual class acts of worship. Themes are often linked to our PSHE scheme of work (SEAL), Global Learning, the Rights Respecting School ethos, multi-cultural festivals, and national celebration days and to whole school curriculum weeks e.g. multi-cultural week, International week and reflect the multi-cultural diversity in modern society.

### **Progression and Continuity**

Collective worship at The Glebe Primary School is coordinated and organised by a designated member of staff. It is monitored in order that a range and variety of experiences are offered to the children.

### **Teaching and Learning**

The main aim of Collective worship at The Glebe Primary School is that it be meaningful and relevant for all pupils and staff. We hope to practice and communicate the values and vision of the school.

### **The Role of the Co-ordinator**

The role of the co-ordinator at The Glebe Primary School is to plan the collective worship taking into account the following issues:

- an effective and evolving pattern of themes
- material that is appropriate to the pupils' age and ability
- the flexibility to respond to changing circumstances both within the school and outside

### **Special Educational Needs**

The feelings and needs of all pupils are considered when they participate in collective worship at our school.

All pupils are encouraged to participate and contribute and their involvement is equally appreciated.

Arrangements will be made to cater for the individual needs of pupils with physical disabilities.

## **Equal Opportunities**

The Glebe Primary School has a policy for Equal Opportunities and this policy is put into practice in acts of collective worship at this school.

## **Differentiation**

Key Stage One and Key Stage Two pupils meet together daily for acts of collective worship unless the subject matter and its delivery needs to be matched more appropriately to the age and maturity of the children. In this case the act of collective worship will be delivered separately to pupils in each key stage. Due to Co-vid 19 restrictions all assemblies are taking place virtually or with one class at a time.

## **Cultural and Historical Diversity**

Pupils of different cultural and religious backgrounds are considered and their feelings taken into account in the overall ethos of the school including in the planning, content and delivery of collective worship in our school.

## **Resources**

At The Glebe Primary School we aim to use a variety of resources:

- IT including on-line videos, clips, powerpoints and music
- Multi-cultural resources
- Resources to teach about health and well-being
- Right respecting and themes that adhere to British Values
- Christian faith leaders - organised weeks for them to deliver the acts of worship
- Community partnerships - arranged according to availability
- Materials and visitors from charity organisations

## **Health and Safety**

When collective worship is taking place, the school 'Health and Safety' policy is considered and the guidelines are adhered to.

## **Monitoring, Evaluation and Review**

The Glebe Primary School will review this policy every two years and assess its implementation and effectiveness. The policy will be promoted and implemented throughout the school.

# THE GLEBE PRIMARY SCHOOL

This Policy has been approved at a meeting  
of the Governing Body of The Glebe Primary  
School.

On: .....

To be reviewed: .....

Chair of Governors:

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