



## The Glebe Primary School

### Gateway to Learning where Every Body Excels.

The Pupil Premium for 2015-16 is allocated to local authorities and schools with pupils on rolls in January 2015 that are known to have been eligible for free school meals (FSM) at any time during the last six years. Each of these pupils attracts additional funding. Schools have the freedom to spend the Premium, which is additional to the underlying schools budget, in a way they think will best support the raising of attainment for the most vulnerable pupils.

The targeted and strategic use of the pupil premium will support us in achieving our mission statement.

#### Principles

- We ensure that teaching and learning opportunities meet the needs of all of the pupils.
- We ensure that appropriate provision is made for pupils who belong to vulnerable groups, this includes ensuring that the needs of socially disadvantaged pupils are adequately assessed and addressed.
- In making provision for socially disadvantaged pupils, we recognise that not all pupils who receive free school meals will be socially disadvantaged.
- We also recognise that not all pupils who are socially disadvantaged are registered or qualify for free school meals.
- We reserve the right to allocate the Pupil Premium funding to support any pupil or groups of pupils the school has legitimately identified as being socially disadvantaged.
- Pupil premium funding will be allocated following a needs analysis which will identify priority classes, groups or individuals. Limited funding and resources means that not all children receiving free school meals will be in receipt of pupil premium interventions at one time.

#### Provision

The range of provision the Governors consider - could include:

- Providing small group work with an experienced teacher focussed on overcoming gaps in learning.
- 1-1 support
- Additional teaching and learning opportunities provided by trained TAs or external agencies.

- All our work through the pupil premium will be aimed at accelerating progress moving children to at least age related expectations. Initially this will be in communication, English and Maths.
- Pupil premium resources may also be used to target able children on FSM to achieve Levels 3 or 5 or 6.
- Provision will not be aimed at children with a statement of special educational needs as funding for them is already in place.

### Reporting

- It will be the responsibility of the Headteacher, or a delegated member of staff, to produce regular reports for the Governing Body.
- The progress made towards narrowing the gap, by year group, for socially disadvantaged pupils.
- An outline of the provision that was made since the last meeting.
- An evaluation of the cost effectiveness, in terms of the progress made by the pupils receiving a particular provision, when compared with other forms of support.
- The Governors of the school will ensure that there is an annual statement to parents on how the Pupil Premium funding has been used to address the issue of 'narrowing the gap', for socially disadvantaged pupils. This will appear on our school website.

### Appeal

Any appeal against this policy will be through the governor's complaints procedure.

The Pupil Premium Grant that we have been allocated for 2015/16 is £127,580.